





## **Annual Report 2018**

Brightstar Financial is delighted to confirm that we remain on track to achieve our original targets as part of our commitment to the Women In Finance Charter.

Executive Co Target % Current %	22%	Achieved
Senior Management Target % 40%		Achieved
Current %	62%	
<b>Combined Ma</b> Target % Current %	-	Achieved
Learning Cha Target % Current %		Achieved

Data Analysis		2017	2018
1a*	Number of staff in total workforce	45	52
1b	Number of female staff in total workforce	17	21
1c	Female staff as percentage of total workforce	37%	40%
1d*	Number of staff in senior management population	10	12
1e*	Senior management as percentage of total workforce	22%	23%
1f*	Number of female senior managers	3	6
1g*	Female senior managers as percentage of total senior management	30%	50%
2	Female representation on board as percentage where applicable	25%	
3	Female representation on executive committee as percentage where applicable	25%	
4*	Please provide the date to which the data in this submission relates	July 2018	