





Annual Report 2018

Brightstar Financial is delighted to confirm that we remain on track to achieve our original targets as part of our commitment to the Women In Finance Charter.

Executive Co Target % Current %	22%	Achieved
Senior Management Target % 40%		Achieved
Current %	62%	
Combined Ma Target % Current %	-	Achieved
Learning Cha Target % Current %		Achieved

Data Analysis		2017	2018
1a*	Number of staff in total workforce	45	52
1b	Number of female staff in total workforce	17	21
1c	Female staff as percentage of total workforce	37%	40%
1d*	Number of staff in senior management population	10	12
1e*	Senior management as percentage of total workforce	22%	23%
1f*	Number of female senior managers	3	6
1g*	Female senior managers as percentage of total senior management	30%	50%
2	Female representation on board as percentage where applicable	25%	
3	Female representation on executive committee as percentage where applicable	25%	
4*	Please provide the date to which the data in this submission relates	July 2018	